



# ELECTRICAL TRAINING INSTITUTE

For  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION L.A. COUNTY CHAPTER  
And  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 11



## **OFFICIAL NOTICE**

### ***Apprentice Opportunity for the Residential Electrical Wireman Program***

*The Joint Apprenticeship & Training Committee offers a complete 3-year program incorporating on-the-job training and supplemental classroom related instruction for the Residential Electrical Wireman, and continues to accept applications from eligible applicants in accordance with its approved standards and selection procedure.*

### ***NOTICE: APPLICANT REGISTRATION IS ONLINE ONLY!***

*All Applicants are directed to apply using our online system. Visit our website at: [www.laett.com](http://www.laett.com). Applicants who complete the online application will be invited in person to submit the required documentations and take the written exam. We are located at:*

***Electrical Training Institute  
6023 S. Garfield Avenue  
City of Commerce, CA 90040***

#### **Required Documentations:**

- 1. Valid Driver's License or other Government-issued Photo Identification***  
*(All applicants must be minimum of 18 years of age at the time of application)*
- 2. Original High School Diploma or GED Equivalency***
- 3. Original Social Security Card***
- 4. Must be a U.S. Citizen or meet INS requirements***

***Note: Basic Algebra Math Skills are used extensively in the related classroom instruction, and highly recommended for each applicant.***

*These must be in legal document form. Photocopies will be made and must remain in the applicant's file, with the originals being returned to the applicant.*

*Each qualified applicant will be required to participate in an oral interview with the Electrical Joint Apprenticeship Committee. The purpose of this interview is to evaluate and determine eligibility, and the proper period of apprenticeship for which the applicant qualifies. This evaluation procedure may consist of a Credit for Prior Experience exam (CPE), the oral interview, and any supportive documents submitted by the applicant to ascertain his/her skill level within the program. All applicants who complete the interview process will be eligible for this program subject to the needs of the industry.*

***All applications will be received and processed without regard to race, color, religion, national origin, or sex.***



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## What is Apprenticeship?

*Apprenticeship is a well-organized and supervised training method we use to enable people with little or no prior knowledge of our craft or trade to become qualified journeymen. It is an “earn while you learn program” as the on-the-job portion of the training is a full-time, well-paid job.*

- 1. The apprentices are employed under a union contract, which includes regular wage increases and diversified training.*
- 2. You are paid good wages while you learn*
- 3. You will gain experience using the most modern practices*
- 4. You will work under the direction of a competent Journeyman who will teach you the trade in the shop and at the job-site. You will receive close personal attention*
- 5. You will attend evening classes a minimum of six (6) hours each week, and one (1) or more Saturday classes per month to receive technical instruction related to our trade. This is one reason for our high academic entrance requirements*

## Job Description

*The Residential Electrical Construction Trade requires physical effort on the part of the apprentice to accomplish ladder and scaffold climbing, pulling, crawling, crouching, working in cramped and confined quarters, and lifting of 25 to 50 pound objects on a fairly constant schedule. The individual must possess the ability to closely follow specific instructions, especially safety directions. Inside Wiremen use many and varied hand and power-assisted tools to install conduit, wiring, fixtures, devices, and electrical apparatus within commercial, industrial and residential buildings.*

## We Are Selective

*We are seeking men and women of all races who demonstrate the best character, aptitude, motivation, and traits conducive to success in our trade. Employers and union representatives who make up the JAC, interview all qualified candidates in an effort to select only the best candidates.*

*A good candidate is one with a record of having done well in school, especially in math and in science, one who has demonstrated reliability, possesses a sincere desire to succeed, and one who has a positive attitude and a desire to work hard. The electrical construction trade is an occupation requiring a high level of knowledge and skill which we teach to hundreds of successful qualified and fortunate individuals.*

Rev201502



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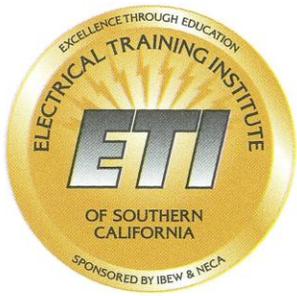
## **What Benefits Do I Gain if I Am Accepted?**

1. *An opportunity to learn a most respected trade in one of the most technical crafts of the building trades, and earn a good wage while you learn.*
2. *An opportunity to become a member of the most respected and progressive Union in the Building and Construction Trades; The International Brotherhood of Electrical Workers.*
3. *The opportunity to “earn” a Residential journeyman status and certification. The Residential journeyman ticket is security for yourself and your family for life.*
4. *The opportunity to continue your education after you become a Residential journeyman, for our industry has extension courses to teach various specialties of our trade.*
5. *The opportunity to earn an exceptional wage during your working life.*

## **What is expected of me if I am selected?**

1. *Your commitment and dedication to a very valuable career.*
2. *Your complete cooperation and willingness to learn.*
3. *A desire for excellence in your classroom attendance and learning.*
4. *Dependability at your on-the-job training assignment.*
5. *A day’s work for a day’s pay*
6. *A drug-free workforce. Pre-employment and continued drug testing is required. If prior to Boot Camp or at Boot Camp you refuse to consent to any drug test, do not have sufficient hair for the hair follicle test (hair must be one inch long or longer to test), or do not provide a sufficient sample of urine for the drug test, your offer of entry into the apprenticeship program will be revoked, and you must wait at least six months to re-apply to the program by submitting a new application and following all subsequent application policies and procedures.*

***Check ETI website for Application Information***  
**[www.laett.com](http://www.laett.com)**



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## Increasing Apprentice Compensation

### Wages

#### **Apprentice Upgrade Chart** (Current wage rate as of 09-01-2008)

<u>Job Hours</u>	<u>Percentages</u>	<u>Rate Per Hour</u>
<b>0</b>	<b>50%</b>	<b>\$10.10</b>
<b>800</b>	<b>55%</b>	<b>\$11.11</b>
<b>1600</b>	<b>60%</b>	<b>\$12.12</b>
<b>2400</b>	<b>70%</b>	<b>\$14.14</b>
<b>3200</b>	<b>80%</b>	<b>\$16.16</b>
<b>4000</b>	<b>90%</b>	<b>\$18.18</b>
<b>4800</b>	<b>100%</b>	<b>\$20.20</b>

### Benefits Funded by Employer Contributions

<b>Health and Welfare</b>	<b>Pension</b>
<b>1. Medical</b>	<b>1. One plan paid by Union Member as part of Dues.</b>
<b>2. Hospital</b>	<b>2. One plan funded by employer contribution.</b>
<b>3. Prescription Drugs</b>	
<b>4. Dental</b>	
<b>5. Vision</b>	